

**BSB50420**

**DIPLOMA OF LEADERSHIP AND  
MANAGEMENT**



**COURSE OUTLINE**

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## COURSE OVERVIEW

Welcome to Adapt Education!

This course is ideal for people who have considerable experience in their respective field but are looking to move into managerial roles or improve their managerial performance.

This Nationally Recognised course consists of 12 units:

### **BSB50420 Diploma of Leadership and Management**

#### **Core Units**

BSBCMM511 Communicate with influence  
BSBCRT511 Develop critical thinking in others  
BSBLDR523 Lead and manage effective workplace relationships  
BSBPEF502 Develop and use emotional intelligence  
BSBTWK502 Manage team effectiveness  
BSBOPS502 Manage business operational plans

#### **Elective Units:**

BSBFIN501 Manage budgets and financial plans  
BSBOPS501 Manage business resources  
BSBOPS504 Manage business risk  
BSBTWK503 Manage meetings  
BSBLDR522 Manage people performance  
BSBSUS511 Develop workplace policies and procedures for sustainability

Go one step further by completing 2 extra units and gaining a dual qualification in **BSB50120 Diploma of Business**.

#### **Core unit:**

BSBXCM501 Lead communication in the workplace

#### **Choose one elective stream from below:**

SIRXMKT006 Develop a social media strategy  
BSBHRM525 Manage recruitment and onboarding



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## STUDY MODE

**Self-paced** study means that you can study at times and locations that suit you. No assessment due dates and no timetabled lectures or webinars. Fast track your study or take your time – the choice is yours.

**Classroom** study is available on request to Corporate groups. This study mode enables us to develop custom projects specific to the workplace. Students develop their leadership skills through a series of team building activities and work based projects.

## DURATION

You will have up to 2 years to complete but can progress at any pace. As a guide someone spending 8 hrs per week on assessment, could expect to complete the course in approximately 8–10 months.

## ONLINE RESOURCES

All course resources are provided in an easy to navigate e-learning course. The online course is interactive, meaning less readings and more visually engaging resources. Resources can be printed or downloaded for offline study if needed. Each module includes:

- ⇒ A recorded Webinar
- ⇒ Tutorial Videos
- ⇒ All learning and assessment resources

## STUDENT SUPPORT

You will have unlimited access to your trainer through phone, email and Zoom meetings. We pride ourselves on having quick response times to every query.

## GOVERNMENT FUNDING

This course is approved for funding through the following agencies/programs:

- Commonwealth Traineeships

Contact us and we will let you know if you or your employer may attract funding.

## PAYMENT

**Payment plans** are offered with no additional fees or charges. You can nominate the instalment amount and frequency you are comfortable with.

<b>BSB50420 Diploma of Leadership and Management</b>	<b>Self-Paced</b>
Standard course fee	\$3,000
Dual Diploma of Business & Diploma of Leadership and Management	\$3,500

**Note:**

- Price quoted is for self-paced, study. Please contact us for a quote on classroom based options.
- Enrolments cannot be accepted from international students or those in Australia on a student or education visa.

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## HOW TO ENROL

Read the Student Handbook and this Course Outline before you enrol:

1. Go to [adapteducation.com.au/enrol](http://adapteducation.com.au/enrol) to complete your enrolment online; OR
2. Call us on 1300 380 335 to enrol over the phone

## ENTRY REQUIREMENTS

All enrolment applications are assessed on a case-by-case basis. As a general guide you should:

- Have well developed written and verbal communication skills and basic numeracy skills. Upon receipt of your enrolment form you will be asked to complete a short Language, Literacy and Numeracy (LLN) test. We will use the results of this test to gauge your suitability for the course and to identify if you will benefit from any additional support.
- Possess sound computer operating skills and have reliable access to the internet
- Have previously completed a Certificate III or higher level qualification or have at least 12 months experience in a relevant business role.

## COURSE COMMENCEMENT

Upon receipt of your enrolment form an Adapt Education staff member will contact you to conduct a pre-enrolment interview. Prior to commencing your course you will be asked to complete a Training Needs Analysis (TNA) to ensure your suitability for the course.

All Adapt Education students will receive a course induction. Inductions may be completed face-to-face, via Zoom meeting or over the phone.

## ASSESSMENT

Assessment consists of:

- Theory assessment: written questions, evidence portfolios, case studies and role plays.
- Projects: Ideally you will have access to a workplace where you can undertake projects, in a live environment. Simulated environments can be arranged where a workplace is not available or suitable.
- Practical assessment: includes demonstration of your skills in the workplace or a simulated environment. Recorded as observations by your trainer.

## COURSE COMPLETION

On successful completion of all course requirements you will be issued a Nationally Recognised BSB50420 Diploma of Leadership and Management.



ADAPT EDUCATION RTO # 32452 [info@adapteducation.com.au](mailto:info@adapteducation.com.au)

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